Celebration of 40 Years: MICHIGAN ASSOCIATION FOR INFANT MENTAL HEALTH

1977-2017



MICHGAN ASSOCIATION FOR INFANT MENTAL HEALTH

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CELEBRATION of 40 YEARS: MI-AIMH 1977-2017

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I. MI-AIMH'S FOUR DECADES

INTRODUCTION

Celebration of MI-AIMH's 40 years of involvement in the promotion of infant mental health (both principles and practice) is commemorated in two parts:

- In this document: A historical review of the last decade and of the prior 30 years (including a list of MI-AIMH publications), a guide to the content on the MI-AIMH webpage, and an analysis of the membership.
- In "Reflections from the Field: Celebrating 40 Years, Vol 1": Selected articles from the 20th and 30th anniversary documents as well as selections from recent *Infant Criers* and some newly commissioned articles to fill in the gaps; all celebrate various facets of infant mental health clinical practice and application of infant mental health principles in a range of services.

MI-AIMH's 40th anniversary celebration is a recognition of:

- * the potency of infancy,
- *Selma Fraiberg's genius,
- *the power of grassroots, non-academic contributions to the literature,
- * the value of an alliance with academics,
- *expansion and growth over four decades, and
- * the unanticipated evolution of a national organization.

We invite you to be an active participant in the evolution of MI-AIMH's next decade!

Rosalva Osorio, MI-AIMH President



Learning and growing together.

Board of Directors

The Board is composed of the following voting members, who are voted in by MI-AIMH membership: 12 elected directors, fully-affiliated chapter representatives and the President. The Board of Directors functions to charge, control, and manage the policies, property, affairs, and funds of MI-AIMH.

MI-AIMH Executive Committee

The Executive Committee is composed of the President, Vice President, Past President, Treasurer,
Secretary and Historian. The Executive Committee is appointed by the Board of Directors and
manages MI-AIMH policies and affairs between Board of Director meetings.

Organization Liaisons

Organization representatives, from state agencies and statewide associations, are appointed by the President with the approval of the Board, with the responsibility to advise, support, and collaborate with Board-related MI-AIMH activities. This includes the Alliance for the Advancement for Infant Mental Health.

Board Committees

Awards Committee

The Awards Committee is responsible for processing the nominations and handling the arrangements for the Selma Fraiberg, Betty Tableman, Hiram Fitzgerald, and Deborah J Weatherston awards.

Conference Committee

The Conference Committee is responsible for planning and coordinating the MI-AIMH biennial conference, including conference theme, conference dates, location, speakers and management of conference affairs.

Diversity Committee

The Diversity Committee assesses and makes recommendations to the Board in regards to diversity issues. The committee works to create an inclusive culture among the MI-AIMH membership.

Endorsement®

The Endorsement® Committee is responsible, along with the Central Office, for ongoing development and oversight of procedures and policies related to the MI-AIMH Endorsement®, including exam development and revision of materials.

Infant Crier

The Infant Crier Editor oversees the quarterly publication of the Infant Crier with the intent of providing information, guidance and support to the MI-AIMH membership.

Marketing Committee

The Marketing Committee in collaboration with the Central Office develops strategies on how to communicate, fundraise, and market the products and message of MI-AIMH for potential donors.

Membership/Chapter Committee

The Membership/Chapter Committee is responsible for communicating with members and chapters regarding chapter and membership needs and supporting members/chapters based on their expressed needs.

Professional Development Committee

The Professional Development Committee works alongside the Central Office in planning trainings across the state, including assessing training needs, identifying locations and hosting the trainings as needed.

Nominations Committee

The Nomination Committee is responsible for developing and processing nominations for four at-large members of the Board for three-year terms. The committee manages the elections and participation of the Board members.

Social Action Committee

The Social Action Committee promotes leadership, advocacy and empowerment to effect social change and public policy and establishes a position on public issue, determines the action to be taken, and directs the actions of our members.

Central Office

MI-AIMH Executive Director

The executive director is the chief operating officer of MI-AIMH. The executive director is responsible to the Board of Directors for the selection and supervision of MI-AIMH staff, management of MI-AIMH's daily operations, and communication with committees and is overseer of organizational affairs.

Sheryl Goldberg, LMSW, IMH-E* (IV)

Administrative Assistant

This Administrative Assistant is responsible for managing day-to-day office operations, including office and telephone reception, document preparation, publication order fulfillment, and some accounting, and for providing general and confidential support to colleagues.

Teri Lower

Endorsement Coordinator

The Endorsement Coordinator oversees all aspects of the Endorsement® process in Michigan, including providing support and communication, application reviews, and maintaining documents specific to Endorsement®. The other 50% of her time is spent working for the Alliance for the Advancement of Infant Mental Health with the Endorsement Director. Staff to the Endorsement® Committee.

Ashley McCormick, LMSW, IMH-E® (III)

Workforce Development Specialist

The Workforce Development Specialist spends 50% of her time assisting the work of her colleagues in developing, coordinating and sustaining quality workforce development services through training and Endorsement®. The other 50% of her time is spent working for the Alliance for the Advancement of Infant Mental Health. Staff to the Professional Development and IMH Statewide Committees. Joni Zeildorff, LMSW, IMH-E® (III)

Project Assistant

The Project Assistant works closely with her colleagues and MI-AIMH's volunteer committees specific to training, including communication with speakers, setting up registration, managing speaker needs, promoting events, applying for CEUs, and summarizing evaluations. Staff to the Professional Development and IMH Statewide Committees.

Tifffanie Martinez, LMSW

Ad Hoc Committee

Infant Mental Health Statewide Committee

The committee works in collaboration with the DHHS Mental Health Services to Children and Families and MI-AIMH to plan and execute IMH trainings 2-3 times a year for Infant Mental Health practitioners in the State of Michigan.



MI-AIMH'S FOURTH DECADE (2007-2017)

The creative energies of MI-AIMH continued to inspire interest in early relationship development with the production of two new learning "wheels" – *Preschool Stages* and *Rolling into Fatherhood* – and a training companion, *Relationships First*. MI-AIMH published additional resources to deepen professionals' and parents' understanding of infancy as a critical time for health and growth through early relationship development. The message given in each book, guideline and learning tool produced by MI-AIMH is that early relationship care matters to the social, emotional and cognitive capacity of each baby. Members shared their considerable knowledge base and skillful approach to vulnerable infants and families in five new resources that focused on preventive intervention, reflective supervision, mental health treatment and systems change. MI-AIMH and its members made their mark as national leaders, defining and supporting infant mental health principles and practices.

In addition to producing materials, MI-AIMH licensed the use of the Competency Guidelines® and Endorsement®, developed earlier, to other infant mental health associations. With MI-AIMH in the lead, 13 associations were using the MI-AIMH materials by 2011; by 2016 the number had increased to 27.

The organizational and quality assurance demands for a small staff were considerable. The MI-AIMH Board of Directors subsequently engaged in a strategic planning process. With the knowledge and support from non-MI-AIMH leaders, MI-AIMH proposed the creation of a separate organization, the Alliance for the Advancement of Infant Mental Health, Inc.® (Alliance). By June 2016, the Alliance® was formally established with an 11-member Board of Directors, officers, member associations and a set of bylaws approved by the membership to govern the organization. What was once a small, single state, grassroots effort had grown to be a sizable national and international movement.

Publications¹

- 2007 Guidelines for Infant Mental Health Programs, 2nd edition
- 2008 Preschool Stages: A Parent's and Professional's Guide to Social and Emotional Development in the Preschool Years, English and Spanish
 - Courts, Child Welfare and Infant Mental Health: Improving Outcomes for Abused/Neglected Infants and Toddlers. (Betty Tableman and Nicole Paradis)
- 2010 Supporting Relationships for Infants and Toddlers with Two Homes, 2rd edition (Betty Tableman and Mark Rains)
 - Rolling into Fatherhood: Dad's Guide for Fun with Baby (Brooke Foulds and Greg Proulx)
 - Relationships First: A Training Companion for Baby Stages: A Parent's and Caregiver's Guide to the Social Emotional Development of Infants and Toddlers. (Brooke Foulds and Deborah Weatherston)
- 2011 Competency Guidelines: MI-AIMH Endorsement for Culturally Sensitive, Relationship-focused Practice Promoting Infant Mental Health, 2nd edition
- 2012 Early Attachments: IMH Home Visiting. Certification Process and Program Operation Standards. (Brooke Foulds and Betty Tableman)
 - Reflective Supervision Video Training Series I DVD (William Schafer and Deborah Weatherston)
 - IMH Starter Kit. (a compilation of essential MI-AMH publications for IMH programs)

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¹ Publications can be purchased at www.mi-aimh.org

2014 Competency Guidelines: MI-AIMH Endorsement for Culturally Sensitive, Relationship-focused Practice Promoting Infant Mental Health, 3rd edition

Baby Bench Card (Greg Proulx and Kathleen Baltman)

Relationships First: A Training Companion for Baby Stages: A Parent's and Caregiver's Guide to the Social Emotional Development of Infants and Toddlers, 2nd edition

2015 Infant Mental Health Home Visiting: Supporting Competencies/Reducing Risks (Deborah Weatherston and Betty Tableman) 3rd edition (Manual/DVD)

Courts, Child Welfare and Infant Mental Health: Improving Outcomes for Abused/Neglected Infants and Toddlers, 2nd edition

2016 Reflective Supervision Video Training Series II DVD (Sheryl Goldberg and Deborah Weatherston)

Baby Stages, 2nd edition, English and Spanish Preschool Stages, 2nd edition, English and Spanish

Competency Guidelines: MI-AIMH Endorsement for Culturally Sensitive, Relationship-focused Practice Promoting Infant Mental Health, 4th edition

Guidelines for the Comprehensive Assessment of Infants and Toddlers and Their Parents in the Child Welfare System, (Revised to reflect updated or corrected information about statutes, as well as the addition of references to more recent resource publications by Frank E. Vandervort), 3rd edition

2017 Reflections from the Field: 40 Years of MI-AIMH, Vol. 1 (Joan Shirilla, Ed.)

Rolling into Fatherhood, 2nd edition, English and Spanish

MI-AIMH'S FIRST THREE DECADES SUMMARIZED

First Decade (1977-1986)

MI-AIMH (then known as MAIMH) owes its existence to an obscure official at the University of Michigan who insisted that the first conference could not be held without an organizational sponsor. So, the first and second group of community-based clinicians, who had completed their training at Selma Fraiberg's Child Development Project at the University of Michigan but wanted to share their excitement, created MAIMH. In a spirit of optimism and bravado, they named the Conference "The first annual..." T. Barry Brazelton was the featured speaker and 800 people attended from all over the country (there were then no competing opportunities).

The conference was the group's second organized effort to carry out Selma's dictum to "share what they were learning about mothers and babies with their colleagues." (The success of the

first presentations by Edna Adelson and Vivian Shapiro in the basement conference room of the Ann Arbor Bank led to the decision to undertake the broader effort.)

And so was formed the first Board, with Michael Trout as President. Struggling with organizational issues, MAIMH was discovered by academicians Hiram Fitzgerald (Michigan State University), Robert Boger (Wayne State University) and Thomas Horner (University of Michigan) who joined the Board. MAIMH gratefully accepted ownership of the *Infant Mental Health Journal*, created in 1980 (and initially edited) by Jack Stack, MD, from Gratiot County. Michael Trout became involved in the organization of the International Association for Infant Mental Health, which morphed into the World Association (1992). Chapters were formed in Metro Detroit and elsewhere in Michigan. Quarterly meetings for infant mental health home visitors were initiated, managed by Pat Rhea and Sandra Greenwald from Livingston and North Central CMHS. MAIMH issued its first publications and organized a video library.

For the first six years, Alice Carter (an infant mental health specialist in Washtenaw County from the first group of trainees) successfully planned and organized the annual conference, drawing over a thousand attendees in the second and third years.

In 1982 Hiram Fitzgerald moved from board member to part-time Executive Officer, providing an address and space (initially in his office) for part-time clerical support (Judy Reynolds Karandjeff, Dolores Fitzgerald, Suzie Pavick, Melanie Smith).

Publications

1983 Training Guidelines for Infant Mental Health Specialists

1985 Infants with Employed Parents: Recommendations for Support (out of print)

Guidelines for Assessing Parenting Capabilities in Child Abuse and Neglect Cases with special reference to Infants of Mentally III and Mentally Impaired Parents. (In collaboration with the Children's Charter of the Courts) 1st edition

Second Decade (1987-1996)

The second decade was one of consolidation and growth as infant mental health programs continued to be established. The annual conference continued to be the primary activity.

Graduate programs in infancy and infant mental health were organized at Merrill-Palmer Institute, Wayne State University (with Deborah Weatherston as director), Michigan State University, Eastern Michigan University and the University of Michigan (1988-1990).

Hiram Fitzgerald resigned as Executive Director, turning his attention to the newly organized World Association for Infant Mental Health (1992). Sally Stinson as President engineered a name change to MI-AIMH (1994).

Publications

1987 The Impact of Poverty on the Mental Health of Infants: A Bibliography

1988 Interagency Collaboration on Behalf of Children and Families: A Guide for Policymakers (Sharon Shay)

Synopsis of PL 99-497 (Marvin McKinney)

Children Born to Teenage Mothers: Outcomes and Options (Tom Luster)

- 1989 Teenage Pregnancy and Parenting: Recommendations of the Social Issues Committee.

 Infant Mental Health Services: Supporting Competencies/Reducing Risks. 1st edition.

 (Deborah Weatherston and Betty Tableman) See 2016.
- 1990 *Infant Intervention Programs* (Tom Luster, Thomas Horner, Melissa Kaplan, Betty Tableman, Mark Rains)
- 1994 The Use of Family Preservation and Support Funds (Catherine Liesman)
- 1995 Cost Savings in Use of Infant Mental Health Specialists (Catherine Liesman)
- 1996 Promoting Positive Relationships Between Parents and Children When There Are Two Homes (Mark Rains, Hon. Judge Dennis C. Kolenda, Hon. Thomas S. Eveland, et al). 1st edition
 - 20th Conference Year Michigan Association for Infant Mental Health. 1977-1996

Third Decade (1997-2006)

In 2001, under the leadership of President Cathy Liesman and with the assistance of a WK Kellogg Foundation grant to promote diversity, MI-AIMH made three major organizational decisions — move the office to the campus of The Guidance Center in Southgate, employ Deborah Kahraman as a full-time administrative assistant, and name Deborah Weatherston, cofounder and director of the Graduate Certificate Program in Infant Mental Health at the Merrill Palmer Institute/Wayne State University, as the new part-time Executive Director. MI-AIMH membership at that point was 170. In 2001 and 2002 MI-AIMH received grants from the WK Kellogg Foundation to promote diversity in the infant mental health field and to support the completion of the MI-AIMH Endorsement for Culturally Sensitive, Relationship-Focused Practice Promoting Infant Mental Health®.

Major accomplishments of this decade included completion of the *MI-AIMH Endorsement*, led by Sheryl Goldberg, MI-AIMH Endorsement Committee Chair. Nichole Paradis was hired to complete the 4-level workforce system that was launched in 2002. The *Endorsement* resulted in expanding staff (still part-time) and substantially changed MI-AIMH's trajectory to a national presence, with infant mental health associations in Texas, New Mexico and Oklahoma licensing the use of the Competency Guidelines® and *Endorsement*® in 2006, followed by Arizona and Minnesota in 2007. MI-AIMH Central Office staff provided training, technical assistance and support to leaders in each association to assure consistent implementation of this new approach to workforce growth.

Baby Stages Wheels debuted in 2004, the first in a series of MI-AIMH learning tools for practitioners and parents. In 2006, the U.S. Department of Defense purchased 600,000 Baby Stages Wheels for use with military families. In 2007, the Detroit-Wayne County Community Mental Health Authority assigned \$7 million for the expansion of infant mental health services in agencies serving infants, toddlers and families. MI-AIMH was awarded a contract to train these IMH service providers. Many new publications and materials were developed for professionals and parents.

Publications

- 1997 Brief Intervention Therapies for Infant Mental Health Services: A Literature Review and Pilot Exploration (Fran Jozefowicz and Debra Kade)
- 2000 *Guidelines for Infant Mental Health Programs* (Sally Stinson, Betty Tableman and Deborah Weatherston)
- 2002 Infant Mental Health Services: Supporting Competencies/Reducing Risks. 2nd edition (Deborah Weatherston and Betty Tableman)
 - Clinical Case Studies in Infant Mental Health: Risk, Resiliency and Relationships (Joan Shirilla and Deborah Weatherston, Eds). Contributions from 12 Michigan infant mental health home visitors, published by Zero to Three.
 - Building Children's Brains (CD) (Joan Firestone)
- 2004 Baby Stages: A Parent's and Caregiver's Guide to the Social and Emotional Development of Infants and Toddlers (Sheri Falvay, Brooke Foulds, Mary Mackrain, Deborah Weatherston) Developed with support from Michigan Department of Community Health, Division of Mental Health Services to Children and Families and Michigan State University Extension). English, Spanish, Arabic, Chinese.
- 2005 Guidelines for the Comprehensive Assessment of Infants and Toddlers and Their Parents in the Child Welfare System, 2nd edition

-Betty Tableman

II. DOCUMENTING MI-AIMH MI-AIMH AWARDS

SELMA FRAIBERG AWARD

The Selma Fraiberg Award honors individuals or a group of individuals in the area of service, program administration, training or research who directly assist MI-AIMH to achieve its mission and purpose: to promote/support nurturing relationships for all infants and facilitate the realization of infancy as a significant period in human development.

- 1980 **Betty Tableman**, *Director of Prevention Services, MI Department of Mental Health*A pioneer in the field of infant mental health, her persistence and determined effort to change the nature of mental health services for young children in Michigan resulted in a state program that is nationally recognized, with a cadre of IMH specialists dedicated to enhancing the quality of life for infants and their families.
- Marcia Eager, Head Nurse NICU, Butterworth Hospital, Grand Rapids

 Marcia's determination and steadfast attendance to the psychological elements of intensive care for newborns has helped make Butterworth Hospital's NICU a model for special care nurseries.
- Perinatal Coaching Program, Oakland Family Services, Pontiac
 Commended for their achievement in helping parents adapt to their new responsibilities:
 Harriet Cooper, Director of Special Programs and Services, and coordinators Beatrice
 Rowe,
 June Dreznick, and Laurie Katz.

Edna Adelson, *Child Development Project, the University of Michigan*Edna's early work contributed to the understanding of the needs of blind infants. As a clinical practitioner with the Child Development Project, Edna conducted research, taught, provided training (including the first Michigan cohort), and authored books, journal articles and films.

- 1983 **Debbie Stabenow**, *Michigan House of Representatives*Her professional training (MSW) and sensitivity to factors inducing family stress and/or sub-optimal infant development have been manifest in her political life. She has sponsored legislation to revise Friend of the Court laws, and to extend the domestic violence prevention board, and she was instrumental in establishing the Children's Trust Fund.
- *Michael Trout, Director, Center for the Study of Infants and Their Families, Alma
 A significant force for promoting infant mental health, Michael uses his considerable gifts as a communicator to introduce IMH concepts and practices. His presentations, seminars, and training workshops, with sensitive portrayal of assessment and intervention modalities, have illuminated and enhanced the theoretical knowledge and practice of mental health practitioners, public health nurses, protective service workers, ISD staff and others who work with infants and their families.
- 1985 *Betty Bell, Infant Mental Health Specialist, Berrien County Community Mental Health Betty formed Berrien County groups from public health, mental health, social services agencies and the courts to share what she was learning at the Child Development Project and to sensitize professionals to the significance of attachment and separation for infant development. Her competence and expertise have impacted the ways infants are served in the public health system, courts, adolescent parenting programs, and adoption services.
- Hiram Fitzgerald, Department of Psychology, Michigan State University

 Hi has worked as a teacher and researcher in infant development, from cognitive and perceptual motor development to adolescent mothering practices, from speech disorders to behavioral

pediatrics. Since 1979 Hi has played a major role in MAIMH and its contributions to the world of infancy, expanding our horizons and presenting a vision of what MAIMH can grow to be; he plays a similar role for the World Association of Infant Mental Health.

1987 **Kathryn Mary Gordon**, Director, Residential Program for Single Parents, St Vincent-Sarah Fisher Center, Farmington

status for infants born to teen mothers.

Kate has provided a continuum of services for teen mothers and their infants. Programs under her direction have reduced repeat pregnancies, helped teen mothers complete their education, gain employment, and reduce dependency on public assistance. Kate has the compassion, desire, strength and determination to help people change their lives in ways that benefit them, their children and successive generations.

- Geraldine Peterson, *Director, Student-Parent Center, Ann Arbor*Geraldine's efforts on behalf of teen parents and their infants have been highly focused, selfless in their application, and tenacious in the face of active and passive obstacles. In its first 13 years, the center served over 3,000 teen parents and their infants with day care, nursing services for infants, and school and employment assistance for parents, resulting in a notable increase in the health
- Joan Eberly, Director of Nursing, Berrien County Department of Public Health
 The results of Joan's commitment to infants and families have been dramatic. As chief architect, planner, budgeter, recruiter, director, evaluator and cheerleader, she has supported, inspired or initiated Berrien County Public Health Service programs that include prenatal-postpartum care, NICU, teen clinic, maternal support services, EPSDT, infant/well child clinics and other public health services for infants in Berrien County.
- Deborah Weatherston, Director, Infant-Parent Center for Clinical Service and Training, Merrill-Palmer Institute, Wayne State University

 A sensitive, insightful IMH clinician, competent and caring program administrator, author of THE Manual for IMH specialists, and the Infant Crier's poet laureate, Debbie never forgot she was there for the babies. Although she treated each parent with gentleness, respect and exquisite tact, she always seemed to be asking herself: "If the baby could talk, what would the baby say?" It was the kind of question Selma would so often pose at the end of any case presentation.
- Janet Chichester, Coordinator, Network for Young Children, Interagency Coordinating Council (PL 99-457), Doris Klausen Developmental Center, Battle Creek
 Janet is a catalyst, an individual who infuses the group with enthusiasm and a sense of shared purpose, processing the right blend of diplomacy and firmness necessary to combat incipient turfism and facilitate conflict resolution. She is credited with establishing the Calhoun County Interagency Coordinating Council for Young Children, the Calhoun County Association for Infant Mental Health, and an interdisciplinary study group focusing on intervention strategies for infants and their families.
- 1991 Mary Scoblic, Child Health Nurse Consultant, Michigan Department of Public Health
 It is difficult to identify an initiative to enhance the quality of life for infants and young children in
 Michigan since 1975 in which Mary has not played a principal role. An articulate and erudite
 defender of policies, and a strong advocate for the health and mental health of the pediatric
 population, she has challenged clinicians to become social policy experts and advocates. Her
 energy and willingness to keep working on behalf of infants and families even when there were
 discouraging moments has helped us to persevere.

- Ann Saffer, Infant Toddler Consultant, Washtenaw County Intermediate School District
 Ann has significantly influenced policy formation in the implementation of PL 99-457. Her expert
 skill in helping families faced with overwhelming challenges begin to build healthy infant-parent
 relationships has become legend among her colleagues. Each child is special to her; she
 dedicates herself to ensuring that each has the best possible services. Her dream of quality lives
 for all children has inspired other professionals.
- *Mary K. Peterson, IMH Specialist, Alger-Marquette Community Mental Health
 Trained in nursing and child development, Mary K. holds the record for longevity in service as an infant mental health specialist. As trainer, teacher, therapist, counselor, program innovator, consultant, and specialist, she has touched the lives of many infants, children, parents and professionals, leaving a legacy of broadly understood infant mental health concepts throughout Marquette and across Michigan.
- 1994 **Kathryn Sims**, *Director*, *Family TIES*, *Mott Children's Health Center*, *Flint*Recognized for her sensitive direction of community-based infant-family programs in Detroit and Flint, Kathy has supervised and mentored both professional and paraprofessional staff. She has made significant contributions in the field of infant mental health through programs for incarcerated mothers and their infants, prenatal interventions with high-risk mothers, intervention with very low birth weight/ premature infants and their families, and adolescent parents and their infants.
- **William Schafer, Psychologist in Private Practice, Ann Arbor
 As a consultant, Bill has been the mainstay trusted adviser and secure base for many practitioners. He has an exceptional capacity to provide a supportive relationship within which someone either new to the field of infant mental health or quite seasoned can safely explore thoughts and emotions related to infancy, early parenthood and relationship development. Bill is honored as a wonderful teacher, a master clinician and a person of terrific humor and intellect.
- *Barry Wright, Psychologist in Private Practice, Consultant
 Barry has touched many IMH therapists in Michigan with his scholarly clinical
 Formulations; he is masterfully pragmatic and respectful of the struggles of both the parent and the clinician. They have been fortunate to have a relationship history that includes being nurtured through his consultations.
- Sister Barbara Cline, Early On Trainer and Technical Assistant
 Sister Barbara has made a lifelong commitment to nurturing children, families,
 colleagues, and communities. An extremely hard-working, patient, calm, capable trainer with the
 Early On Personnel Development System, she also works with families through parenting groups,
 counseling and consulting sessions.
- 1999 Cherrill Flynn, MA, Project Find Coordinator, Oakland Schools
 Whether in her role as a preschool teacher, home-training teacher, Project Find Coordinator or consultant with the Oakland Schools, Cherrill has maintained her commitment to the importance of relationships as a context for early development and change. She modeled, educated and encouraged colleagues at Oakland Schools to think of the mental health of children and families.
- 2000 **Kathleen Baltman, MA,** Executive Director, Parents and Children Together (PACT), Wayne State University, Detroit

During her long distinguished career, Kathleen has been devoted to supporting, nurturing and "holding" babies, young children and their families, providing a solid, consistent voice for vulnerable children within the foster care system, developing an innovative foster care visitation program integrating infant mental health principles. She is a notable infant mental health specialist, supervisor, consultant, writer and trainer.

2001 *Ann Trost, MSW, Clinical Director of Infant-Toddler Development Services, Arbor Circle, Grand Rapids

Ann has been strategically involved in infant mental health programming for infants and toddlers for the past 30 years. Tireless in supporting and guiding others, Ann is recognized for her inspiration, devotion and commitment to bringing quality services to infants and families throughout Michigan.

- Melissa Kaplan-Estrin, Associate Professor, Psychology, Wayne State University
 Melissa's award-winning exceptional capabilities as a teacher plus her superbly constructed and scientifically sound research on the daily realities of clinical intervention with infants, toddlers, and families has benefited Michigan for many years. She has nurtured infant development specialists, teaching them to listen carefully and watch closely. Her very way of listening, not only to the baby, but also to the mother, father, and clinician and to the dance between each is the embodiment of the meaning of infant mental health.
- 2003 *Greg Proulx,* Supervisor of IMH Services, Northeast Michigan Community Mental Health A gifted reflective supervisor, Greg has an amazing ability to help supervisees find important meaning threads and then weave them into healing connections. Greg has worked tirelessly to forestall IMH funding cuts and, by his extraordinary efforts, has held programs and connections together that would have otherwise disintegrated.
- 2004 *Kay Loftus, Children's Charter of the Courts of Michigan, Trainer*No matter her position, whether it be mental health clinician, program manager, supervisor, trainer, or mentor, Kay has kept and spread her vision to make the world a better place for children and families.
- Sheryl Goldberg, Early On Coordinator, Lenawee County
 Sheryl has provided over 25 years of compassionate and passionate service to
 Michigan's infants and children. Masterful as a clinician and a supervisor, she is
 now educating and nurturing multiple providers and clinicians throughout the state. She codeveloped a four-part training series for Early On titled "Knowing Ourselves and Connecting
 Families," during which participants learn about and experience the power of relationships. A Past
 President of MI-AIMH, Sheryl has chaired the Endorsement Committee, shepherding the MI-AIMH
 Endorsement to a credential of note.
- 2007 **Doug Davies, Clinical Practice, Associate Professor, School of Social Work, University of Michigan

As a graduate student, Doug trained at Selma Fraiberg's Child Development Project. A gifted teacher and an important training and consultant resource, most recently for Child Care Expulsion Prevention Projects. Doug has nurtured and supported many across the state with his attentive and gently curious supervision style. He has given us an invaluable lasting resource with his book, *Child Development: A Practitioner's Guide*.

2009 Erin Werth, Coordinator, Maltreated Infants and Toddlers Treatment Center, Genesee County

Erin spent many years doing direct work with infants, toddlers and their families as an infant mental health specialist. She became coordinator of the Maltreated Infants and Toddlers Treatment Center (MITC) after collaborating with community members exploring the needs of infants, toddlers and families involved with the court system. In this position she trains and nurtures new infant mental health interventionists, educates the court on needs of the infants and toddlers, and collaborates with the Department of Human Services and court representatives on cases taken into MITC.

2011 Joan Shirilla, Clinical Practice, Traverse City

Joan has worked with families in multiple capacities for over 30 years. Her commitment to the quality of life for infants and toddlers is clear and strong. Joan is extraordinarily conscientious and principled about her representation of the infant mental health field, and recently helped create a network of practitioners in Northwest Michigan. She is the beacon that infant mental health workers and early childhood professionals look to for guidance and counsel in their work. Because of her leadership, systems of care in Northwest Michigan — Infant Mental Health (IMH), Early Head Start, Head Start, childcare — are more functional and responsive to the needs of infants, young children and families.

2013 Julie Ribaudo, Clinical Associate Professor, School of Social Work, University of Michigan Julie embodies many of the qualities that Selma represented: intense curiosity, pursuit of new models of intervention, respect for reflective process and willingness to share her knowledge and internal perspectives with new practitioners to support their growth. Julie distinguished herself as a therapist for young children with regulatory problems and for families in the foster care system or in post-adoption circumstances. Her contributions to infant mental health span supervision and training of clinicians, consultation to agencies and programs, trainings and presentations both nationally and internationally, always infusing information about child development, brain development and relationship-based practice into her trainings and courses. She has created training materials, including the recent MI-AIMH training video on Reflective Supervision. Over her career, she has mentored and inspired many new practitioners and, most recently, through her gifted teaching at the UM School of Social Work, she has single-handedly introduced hundreds of students to infant mental health. Julie has served on the MI- AIMH board and MI-AIMH's Conference Committee, and she led MI-AIMH as President during a time of creativity and growth of the organization. She speaks for the parents. She speaks for the therapists. She speaks for the babies.

2015 Mary Beth Reimer, Independent Consultant, Kent County

Mary Beth is an independent consultant providing reflective supervision to individuals and groups in CMH organizations in central Michigan and Kent County. For the past seven years, she has worked as an Infant Therapist and Reflective Supervisor at Arbor Circle Corp. She has served several terms on the board of MI-AIMH, and has provided considerable training to various audiences regarding infant attachment and the social-emotional development of infants and toddlers. Mary Beth worked for 23 years in a public health setting, providing Infant Mental Health services to high-risk pregnant women and infants. She has been a dedicated advocate for infants and families in the foster care system through direct service to families and through training and policy initiatives at the systems level. She provided initial training to IMH therapists working as part of the Baby Court Project in Flint. Most recently, fueled by a passion born from injustice witnessed in her work with a family, Mary Beth served as the catalyst for the Joint Policy Statement on Attachment in Infancy and Best Practice Recommendations for Decision-Making for Infants/Toddlers in Foster Care.

2017 Bonnie Daligga, Independent Consultant and Trainer

Bonnie has been an infant mental health specialist since 1986. She has 34 years of direct service to young children and their families and has been a supervisor/developer of an array of infant-parent programs in the metro Detroit area since 1995. Bonnie currently offers reflective supervision and/or consultation to multiple Wayne and Oakland County IMH and Early Head Start programs, to Reflective Supervision providers in the Upper Peninsula of Michigan, and to a number of individuals around Michigan as well as in Dublin, Ireland, where in 2010-2012 she lived and worked providing infant mental health trainings and leading the development and embedding of IMH promotion, prevention and early intervention services at Young Ballymun, an ambitious urban initiative in an economically challenged region focused on improving the lives and outcomes for all the children in the area. Bonnie has returned several times to offer training and continues to provide reflective consultation via Skype to the programs in Dublin as well as previously offering training to County Tipperary IMH and early childhood service providers. Bonnie is passionate about mentoring and supporting the growing cadre of professionals who can help parents around the world to fall in love with their babies with adequate supports for their roles in nurturing the future of humanity.

*Trainee ** Graduate student at Child Development Project

BETTY TABLEMAN AWARD

The Betty Tableman Award was created in 1995 with highest respect and in recognition of her many contributions and steadfast work to develop and support infant and family programs. It is given to an individual or group who exemplifies the purpose of MI-AIMH. The award is presented to honor outstanding contributions to infants and their families in the state of Michigan in the areas of legislation, policy, publicity and advocacy.

- Neal Shine, Publisher, Detroit Free Press, and the Children First Team of Jane Daugherty, Cassandra Spratling and Jack Kresnak
 - For leadership in this initiative and for the work of this award-winning team in highlighting problems facing America's children, advocating for change, and being active participants in bringing about that change. These journalists offer concrete ways for the community to respond, highlighting volunteer opportunities and organizing a campaign to benefit programs that respond to the needs of children.
- 1997 **Martha Ellen**, Pediatric Nurse Practitioner in Psychiatric Nursing, the University of Michigan Hospitals

Martha's devotion to advocating to improve the quality of life for infants and their families was demonstrated in her creation of the MI-AIMH Social Issues Newsletter in 1990 and by her organizing letter and postcard campaigns to support legislative action.

- *Virgilia Wade, Supervisor, Arbor Circle, Grand Rapids
 Virgilia has been progressive, skillful, knowledgeable, and active for almost 50 years as an advocate for young children and families most in need. She participated in the Child Development Project's IMH trainings and shared what she had learned with community professionals and lay people alike. Virgilia embodied collaboration before it became a buzzword in consultation/partnerships with public health nurses.
- 1999 **Brooke Foulds**, *Trainer and Technical Assistant to Early Head Start, Michigan State University, Institute for Children, Youth and Families*Building on many years of clinical work and supervision in Lansing, Brooke expanded her contributions to all of Michigan with a colleague at Merrill-Palmer Institute, Wayne State

University to establish the professional competencies for Early On. She has also worked to bring an infant mental health focus to the Early Head Start (EHS) system in Michigan, advocating for a collaborative approach to training.

- Sally Stinson, Development Officer, Downriver Guidance Clinic, Southgate
 An experienced teacher, infant mental health clinician, supervisor and administrator, Sally has guided the agency's commitment to infant and child-focused, family-centered programming within the Early Childhood Unit.
- 2001 **Catherine Liesman,** *Deputy Director, Development Centers, Inc., Detroit*An innovator in program development at her home agency, Cathy has steadily guided the agency's commitment to the unique needs of infants and parents in varying circumstances, including infants whose mothers have a mental illness, who were premature, who have adolescent mothers, and who are born with special needs. Within MI-AIMH, Cathy has kept social issues at the top of the agenda.
- Doula Teen Parent Program, *Traverse City*This nationally recognized program has provided relationship-based support through trained volunteer staff. "Doula" families have received an estimated 417,600 hours of volunteer time over the past 25 years! Professional staff also provide home-based infant mental health services as needed. Doula staff have fostered community aware- ness of the needs of infants and their families by collaborating with all systems of care.
- Kathleen Strader, Healthy Start/Healthy Families, Oakland
 Kathleen has demonstrated a steadfast commitment to the development of infant and family services in Michigan. Because of her nurturing of quality programming for families and her farsighted consensus-building leadership, she has been selected as Regional Director of the nine-state HFA Midwest Resource Center.
- Sherida Falvay, Director, Division of Mental Health Services to Children and Families, Michigan Department of Community Health

 Correctly described as a "mental health warrior" on behalf of children and families, Sheri has been fighting to elevate children's mental health services within the Department's continuum of services to Michigan's families. She has collaborated with MI-AIMH in writing and developing the Social Emotional Development Wheel.
- 2004 **Mike Foley,** Assistant Director, State Court Administrative Office, Child Care Services

Mike has long been a strong voice in helping educate legislators on the importance of the early years in a child's life and the need for funding programs that work with families with infants and toddlers. Thousands of Michigan's needy babies and young children have benefited from his advocacy.

- Margaret Sottile, Director, Keweenaw Family Resource Center
 Margaret has nurtured a grassroots support system for families in Houghton,
 Michigan, growing the operation from a team of two volunteers to a staff of eight
 professionals. She is an irrepressible spirit who never stops expanding on good ideas on behalf
 of infants and toddlers in a manner reminiscent of Betty Tableman.
- 2007 **Sally Hruska**, Assistant Professor, Northern Michigan University (Deceased)

As an Assistant Professor at Northern Michigan University, and in her various state and national positions with Head Start, Sally was a critical leader in early childhood in the Upper Peninsula. She felt strongly that a relationship-based approach to services was the most important vehicle for providing sound early childhood education. Sally was a passionate advocate for early childhood issues, spearheading committees, arranging forums, writing position papers, and continuously writing letters and e-mails on behalf of services and policy for infants, toddlers and their families.

- Veda Sharp, Acting Director, Detroit-Wayne County Community Mental Health Agency
 Veda is one of those gifted administrators who has never forgotten the importance of providing
 effective clinical and administrative work, always encouraging collaboration and never losing sight
 of striving for the best quality of life for all families. Veda has listened when system barriers
 needed to be removed and she has provided support when others in the county would not. Her
 ability to assist with developing partnerships and collaborations among the service provider system
 and the other county systems has been remarkable and her work shows her diplomacy and
 professionalism and her drive to expand the expertise of the public system.
- Mary Ludtke, Consultant, Michigan Department of Health and Human Services
 Mary has worked tirelessly on behalf of infants, toddlers, and their families, never wavering from
 her commitment to quality and always gathering a collective voice to provide input on policies. She
 has organized meetings with professionals across the state to develop access to mental health
 services for children from birth to seven, parent support models and family centered practices.
 Mary has been instrumental in making sure that trainings are provided to IMH practitioners to
 assure quality service. She has created a diagnostic crosswalk between DSM IV and DC 0-3R to
 assist community mental health IMH staff in identifying appropriate diagnoses for babies. She has
 brought experts in the IMH field to provide intensive trainings for IMH staff across the state. Mary
 has kept infants and their families at the forefront of quality, training and supportive policies.
- 2013 **Carlynn Nichols**, Director of Children's Services, Detroit-Wayne Community Mental Health Authority

Carlynn has stood behind the development and expansion of infant mental health services, weaving a system of care that promotes healthy attachment for children, using the strength of systems leaders to change policies providing a safety net, and weaving caring interventions around each infant, young child and their families. She has remained unwavering in her belief that infant mental health must be available across the county. Under her leadership, the county's nine agencies have increased to approximately 50 mental health professionals serving Wayne County's infants, toddlers and their families. Carlynn's strength in program and policy development, as demonstrated early in her career with her design of the wraparound process coupled with her recognition of the importance of evidence-based practice, has enabled her to become masterful at securing and sustaining funding for programs for infants, toddlers and their families through infant mental health services. With her understanding that the needs and service demands of children under four years and their families are complex and require a skillful workforce, Carlynn has funded a training partnership with MI-AIMH for the past several years. As an innovative and catalytic administrator, she provides leadership, innovation, and advocacy and passion to the field of Infant Mental Health in Wayne County and the State of Michigan.

Frank E. Vandervort, Clinical Assistant Professor of Law, University of Michigan
Frank teaches in the Child Advocacy Law Clinic and co-founded the Juvenile Justice Clinic. He currently serves as the President of the Board of Directors of the American Professional Society on the Abuse of Children. He is a member of the Editorial Board of the Journal of Forensic Social Work and a peer reviewer for the journal Child Maltreatment. He is the author of numerous book chapters.

articles and is a co-author of *Seeking Justice in Child Sexual Abuse: Shifting Burdens and Sharing Responsibilities*. He has fought for the needs of infants and families in the child welfare system for more than two decades as a lawyer, teacher, policy analyst, activist and advocate. He has worked to integrate Infant Mental Health principals and services into courtrooms, classrooms, conversation and policy. Frank works tirelessly to prevent the death of infants by abuse and neglect through advocacy for accurate, early assessment and effective and immediate intervention within the child welfare system.

2017 **Katherine Rosenblum,** Associate Professor of Psychiatry, University of Michigan (joint award with Maria Muzik)

Kate a clinical and developmental psychologist, directs the Women and Infants Mental Health Program and co-directs the Infant and Early Childhood Clinic at UM, where she is also psychologist consultant to the School of Law's Child Advocacy Clinic. She has published numerous peer-review articles and book chapters, and has directed a number of federally- and foundation-funded studies with a particular focus on infancy, early childhood, military/veteran families, and support for parents with mental illness. Many of the families she works with have experienced significant disruptions, including separations, trauma, and/or loss; her work focuses on strengthening protective factors to enhance family resilience. Over the past several years, Dr. Rosenblum has worked closely with Dr. Maria Muzik at the University of Michigan in leading a statewide evaluation of Infant Mental Health Home Visiting, partnering with faculty from five Michigan universities, multiple community mental health service providers, infant mental health specialists, and the Michigan Department of Health and Human Services, with the goal of building a strong evidence-base for this critical mental health service.

2017 Maria Muzik, Medical Director, Women and Infants Mental Health Program, Department of Psychiatry, University of Michigan (joint award with Katherine Rosenblum) The Women and Infants Mental Health Program serves hundreds of women with pregnancy- or postpartum-related mood difficulties and their families each year. Maria also leads the integrated behavioral health outreach to obstetricians and pediatricians serving perinatal women through the university. In this context, she attends in the UM high-risk OB clinic serving women with opioid use disorders and provides evidence-based medically assisted treatments. She is also the perinatal consultant to primary care, MIHP, infant mental health and a mother-infant partial hospital program (Pine Rest Grand Rapids) across Michigan. Dr. Muzik's background is in parent-child psychotherapy and developmental psychology. She collaborates with community agencies across Michigan on intervention research to serve mothers with mental health conditions and their young children. Her specific research focus is the study of stress, trauma and mental illness in the context of childbearing, its influence on the developing parent-infant relationship and parenting, and how to support families to overcome adversity and build resilient relationships with their children. Together with Dr. Rosenblum she co-leads an evaluation study on the effectiveness of Michigan Infant Mental Health-Home Visiting.

HIRAM E. FITZGERALD AWARD

2009 Erika London Bocknek, Doctoral candidate, Michigan State University

Erika's hands-on research training has been intense. Her growth as a researcher reflects both her effort and her deep commitment to using strong evidence-based models to assure significant quality improvements in early child learning environments, quality parenting and parent-child relationships, and positive community commitment — the core elements for successful transformations in skill acquisition during infancy and early childhood.

2011 Alissa Huth-Bocks, Associate Professor, Eastern Michigan University

Alissa's area of research is the perinatal period for high-risk women and families. She is concerned with understanding the role of environmental and psychological risk factors in the development of the mother-child relationship and children's functioning. She is currently collecting data from an externally funded longitudinal study with economically disadvantaged women beginning during pregnancy. These women have frequently experienced childhood and adult trauma as well as a host of risks during their pregnancies. Dr. Huth-Bock's work is directed at understanding potential protective factors that can mitigate the impact of the risk factors on the mother-child relationship, and she hopes to use her work to inform perinatal interventions with high-risk mothers.

2013 **Ann Stacks**, Director, IMH Program at Merrill-Palmer Skillman Institute & Assistant Professor, Wayne State University

Ann has accomplished extraordinary things: She revitalized the IMH Certificate program at Wayne State University, creating the first Dual Title Infant Mental Health degree program in the world, was integral in establishing statewide cross-university infant mental health training, and has extended MPSI trainings in infant mental health to record numbers of professionals and parents. Her understanding of research and clinical work has brought a unique view to MPSI's IMH program, where she advocates for students to be "research-informed clinicians" and "clinically informed researchers," an important way of learning the field in the age of evidence based practice and funding competition. In addition to her strong teaching and administrative skills, she is currently conducting cutting-edge research on the reflective functioning of early childhood teachers and reflective functioning and IMH intervention with court-involved families. Dr. Stacks most recently obtained additional funding to continue the Wayne County Baby Court, expanding services to infants in the child welfare system to include in-depth assessments that will help inform therapists as they engage with the family in treatment. She has been a consistent voice for the MI-AIMH chapter at state board meetings and has been an advocate for the MI-AIMH endorsement with students and the university community. Ann also began the Student Poster Sessions at the biennial MI-AIMH conferences and has chaired this conference sub-committee in 2007, 2009, 2011, 2013, 2015 and 2017.

2015 **Carolyn Joy Dayton**, Associate Director, IMH Program at Merrill Palmer Skillman Institute and Assistant Professor, Wayne State University

Carolyn has many years of experience providing clinical interventions to the families of infants and young children in a wide range of settings, including home-based, center-based and hospital programs. Her research is focused on early parenting processes with an emphasis on fathering in urban settings. That innovative focus, from a developmentally informed and relationship-based perspective, works to advance our understanding about a largely undocumented but essential component of Infant Mental Health. Dr. Dayton's program of research is fundamentally translational and transdisciplinary; it is informed by her clinical work with families and aims to identify biological and psychosocial risk and resilience factors that influence early parenting process and early child development.

Sarah Shea, Assistant Professor in the School of Social Work, Eastern Michigan University.

Sarah has provided infant parent psychotherapy in outpatient and home-based settings, serving families impacted by oppression, poverty, and violence. Her research includes a focus on the evaluation of reflective supervision and she has co-authored reflective supervision self-efficacy measures that are now being used across the country by members of the Alliance for the Advancement of Infant Mental Health®. She has been the primary investigator for several evaluations of MI-AIMH-sponsored training series and is committed to contributing to the scholarship on infant mental health training and professional development. Dr. Shea also conducts

exploratory research regarding the experiences of providing clinical services to infants and toddlers in foster care and their families, giving voice to this extremely vulnerable population and highlighting the tremendous impact of infant mental health services.

D.J. WEATHERSTON PROMISING PRACTITIONER AWARD:

- Leslie M. Griffith, Early Childhood Mental Health Clinician, Copper Country Mental Health
 Leslie previously worked in infant foster care and domestic adoption. She has been active in the
 Upper Peninsula chapter of the Michigan Association for Infant Mental Health as a vice-chair and
 currently the chair, working to organize colleagues across a vast geographic area to bring support
 to isolated IMH workers and quality professional development to remote regions. Leslie is
 president of the parent co-op preschool, Michigan Tech Preschool, INC., and has taught
 psychology and sociology classes at Finlandia University. She provides IMH services in the UP
 region, where she faces the challenge and opportunity to stand with families across the gamut of
 intensive needs; she is often the sole advocate of the parent-infant relationship in all domains of
 early childhood, from the home to the doctor's office to the classroom to the courthouse.
- 2017 **Danielle Davey,** Infant and Early Childhood Mental Health Clinician, The Guidance Center, Southgate

Danielle graduated in 2012 from Wayne State University with her master's in Social Work and a Graduate Certificate in Infant Mental Health. She is a thoughtful, compassionate and skillful Infant and Early Childhood Mental Health therapist at The Guidance Center in Southgate. She has taken on leadership roles through committee work and IMH trainings, and has pursued her passion for work with babies and toddlers in foster care by collaborating with Kate Rosenblum, PhD, and Maria Muzik, MD, from the University of Michigan. Danielle is a co-author of *Strong Beginnings*, about foster parent and biological parent intervention that received a \$100,000 grant from the Michigan Health Endowment Fund.

MARVIN MCKINNEY DIVERSITY FELLOWSHIPS

With the assistance of grants from the W.K. Kellogg Foundation in 2004 and 2007 and under the leadership of Bonnie Daligga, MI-AIMH mentored five Diversity Fellows, enhancing their personal growth and broadening MI-AIMH's horizons.

- 2004 Karol Anne Wilson, Stefanie Williams-Hill
- 2007 Patricia Avelini, Lisa Garcia, Wanda Washington-Jones

MI-AIMH CONFERENCES

| DATE | CONFERENCE TITLE | CHAIR(S) | SPEAKERS |
|------|--|--|---|
| 1977 | An Interdisciplinary Approach to the Optimal Development of Infants | Alice Carter, Mary K. Peterson | T. Berry Brazelton |
| 1978 | An Interdisciplinary Approach to the Optimal Development of Infants | Alice Carter, Mary Peterson, Barbara Banet | Michael Lamb, George Nolan, Daniel Rosenn, Erma Furman,Kathryn Barnard |
| 1979 | The Special Child | :Alice Carter, Barbara Banet | Selma Fraiberg, James and Joyce Robertson, John H. Kennell, B. Kay Campbell, Hilde Schlesinger, Edna Adelson, Rep. David Hollister |
| 1980 | The Infant in a Changing Society | Alice Carter | Robert N. Emde, Stanley Greenspan, Sibylle S. Escalona, Michael Lewis, Robert Bradley, Niles Newton, Donald Duquette, Sen. Edward C. Pierce |
| 1981 | Vulnerability and Adaptation | Alice Carter | Justin Call |
| 1982 | Infancy: A Family Affair | Alice Carter | T. Berry Brazelton, Bertram Cohler, Michael Lewis, Betsy Lozoff, Samuel Meisels, Alan Sroufe, Antal Solyom, Judith Musick, Linda Gilkerson, Nancy Elder, Kathleen Faller, Edna Adelson |
| 1983 | Clinical Services for Infants: Theory and Research into Practice | Edna Adelson | Marshall Klaus, Klaus Minde, Earladeen Badger, Peter Blos, Gilbert Kliman, Louise Kaplan, Deborah Frank |
| 1984 | Mothers, Fathers and Infants: The Vulnerable Family | Ira Glovinsky | Arnold Sameroff, E. James Anthony, Jay Belsky, Byron Egeland |
| 1985 | Infants and Families: Going into the 21 st Century | Ira Glovinsky | Joseph Eichtanberg, Erna Furman, Jack P. Shonkoff, Berneice Weissbourd |
| 1986 | A Celebration of Infant Mental Health in Michigan and the Work of Selma Fraiberg | Thomas M. Horner | Marshall Klaus, Jeree Pawl, Alicia Lieberman, Joy Osofsky, Evelyn Thoman, Nicholas Anastasiow, Edna Adelson, Vivian Shapiro |
| 1987 | Impact of Poverty on the Mental Health of Infants | | Alvin Poussaint, Mary Lee Allen, Ron Haskins, Harriet McAdoo, Nancy Amidei |
| 1988 | Collaborating on Behalf of Infants and Young At Risk: Challenges for Practitioners, Educators and Social Policy Makers | | Stanley Greenspan, Michael Trout, Gina Barclay- McLaughlin |
| 1989 | Expanding Our Approaches with Families: Attachment, Intervention and Social Policy | Ann Saffer, Carol Fowler | Robert Gatson, Alicia Lieberman, Lisbeth Schorr |
| 1990 | Everyone Comes from a Family: Nurturing Through the Life Cycle | Ann Saffer, Kathleen Baltman | Erna Furman, Sue Bowman, Mary Main, Irving Leon, Sue Aaronson |
| 1991 | Uniting to Support Infants and Families in Crisis | | Margaret Morgan Lawrence, Martha Farrell Erickson, Philip Davis, Jeree Pawl |
| 1992 | Strengthening Families Through the Power of Relationships | Kathleen Baltman | Harriet McAdoo, Gina Barclay-McLaughlin, Judith Musick, Louis, Rosetti, Patricia Crittendon |
| 1993 | The Diversity of Infant Experience: Awareness and Action | Mary Grannan | James Garbarino, Mary Sue Moore, Deborrah Bremond, Lizbeth Vincent, Richard Lerner, Tim Scubick |

| 1994 | Implications of Early Attachment for Infants, Families and Communities | Mary Grannan | Susan Coates, Mary Sue Moore, Janet Dean, Mary Joe Ward, Margo Kaplan-Sarnoff, Larry Edelman, Gloria Johnson-Powell |
|------|---|---|---|
| 1995 | Reflecting on Relationships: Internal Working Models, Inner Life of Model Workers, and Inside Models That Work | William Schafer | Daniel Stern, Charles Zeanah, Joan Abbey |
| 1996 | Infant-Family Intervention: Looking Toward Tomorrow 20 th Annual Conference and Celebration | Sally Stinson | Alan Sroufe, Leslie Cunningham, Barry Zuckerman, Marva Lewis, Sam Meisels, Janice Fialka |
| 1997 | Infant Caregiver Relationship: Broadening Our Perspectives | Sally Stinson Melissa Kaplan Estrin | Deborah Weatherston, Brooke Foulds, Rene Nota |
| 1998 | Minding the Baby's Mind: The Power of Human Connections | Melissa Kaplan- Estrin, Donna Pearlman | Elisabeth Muir, Arnold Sameroff., Megan Gunner |
| 1999 | Nurturing Infants and Families: Examining and Enriching our Roles | Julie Ribaudo, Barbara Trippe | Alexa Canady, Ross Parker, Sharon Ramey, Tammy L. Mann, Kadija Johnson |
| 2000 | 20/20 for 2020: A Clear Vision for Millennium Babies Hand in Hand: Multi-disciplinary | Julie Ribaudo, Barbara Trippe Jan Ulrich, | Gretchen Dahl, David Austin Sky, David Lawrence, Jr., Stephanie Fanjul, Doug Davies, Colleen Noble T. Berry Brazelton, Kathryn Barnard, George Askew, |
| 2001 | Approaches to Supporting Relationships and Early Development | Margaret Erickson | Sharon Rosenkoetter, Brenda Jones Harden |
| 2002 | Mind, Body & Soul | Jan Ulrich, Margaret Erickson | Alan Shore, Steven Bavolek |
| 2003 | Connecting | Polly Mallory | Tiffany M. Field, Linda Gilkerson, Susan McDonough, Lila Cabbil, William Steele |
| 2004 | Supporting Families with Young Children | | (Collaborated with Supporting Families Conference) |
| 2005 | Emotions in Motion: Infants, Young Children and Parents Dancing with Feeling(s) | Ira Glovinsky, Karen Smith | Pamela Cole, Karen Gouze, Julie Larrieu, Carolyn Saarni, David Ziegler |
| 2006 | Supporting Families with Infants, Toddlers, and Young Children | | (Collaborated with Supporting Families Conference) |
| 2007 | 30 th Anniversary Celebration — Looking Back, Looking Forward: Reflecting on our Practice | Nichole Paradis, Karen Smith | Robert Emde, Mary Dozier, Barbara Stroud |
| 2009 | Healing Relationships: Preventing the Intergenerational Transmission of Trauma | Nichole Paradis, Carol Oleksiak | Bruce Perry, Brenda Jones Harden, Maria Muzik, Patricia Van Horn |
| 2011 | Promoting Reflective Functioning with Infants, Toddlers, Families and Professionals: Traditional and Non-Traditional Approaches | Catherine Lentz, Holly Brophy Herb | Arietta Slade, Suzi Tortora, Robert Weigant |
| 2013 | Tomorrow Begins Today: Promoting Resilience in Infants, Very Young Children and Their Families | Erika Bocknek, Holly Brophy Herb | Joy Osofsky, Neil Boris, Vincent J. Felitti, Chandra Ghosh Ippen |
| 2015 | Caring for the Whole Child: Working Together for the Health and Well-Being of Infants, Toddlers and Their Families | Ashley McCormick, Sarah Shea | Connie Lillas, Coleen Kraft, Kaija Puura |
| 2017 | Integrating Mindfulness & Diversity in Practice: Nurturing Authentic Relationships with Infants, Young Children & Families | Ashley McCormick, Sarah Shea | Michael Trout, Marva Lewis, Kandace Thomas |

MI-AIMH OFFICIALS

MI-AIMH has been advantaged by the strength and versatility of leadership drawn from multiple areas of endeavor — community mental health, academia, private practice, social services, public health, early intervention, social services and early care. We list here the presidents, which is not intended to overlook the other officers,, the representatives from Chapters (who often become elected members), and the liaisons from state agencies and organizations.

MI- AIMH PRESIDENTS- 1977-2017

| 1977 - 1980 1980 - 1981 1981 - 1982 1982 - 1983 1983 - 1984 1984 - 1985 1985 - 1986 1986—1987 | Michael Trout Hiram Fitzgerald Mary Scoblic Judith Evans Mary Scoblic Betty Tableman Robert Boger Melissa Kaplan-Estrin | 1995 - 1997 1998 - 1999 1999 - 2001 2001 - 2003 2003 - 2005 2005 - 2007 2007 - 2009 2009 - 2011 | Kathleen Baltman Betty Tableman Cathy Liesman Sheryl Goldberg Julie Ribaudo Natalie Riddle Bonnie Daligga Fran Jozefowicz |
|--|---|--|---|
| | <u> </u> | | |
| 1987 - 1988 | William Schafer | 2012 - 2013 | Joan Shirilla |
| 1988 - 1989 | Thomas Horner | 2014 - 2015 | Maggie Sprattmoran |
| 1989 - 1992 | William Schafer | 2016 - 2017 | Cathy Liesman |
| 1992 - 1995 | Sally Stinson | | |

MI-AIMH BOARD OF DIRECTORS - 2008-2017

| 2008 – 2011 Jennifer DeSchryver Mary Beth Reimer | 2012 – 2014 Jennifer DeSchryver Mary Forness | Molly Minnick Fran Jozefowicz Rosalva Osorio | 2017 – 2018 Carrie Banks- Patterson Sarah Davis |
|---|---|---|---|
| Mary Forness Barry Morgan Wright | Stephanie Peters Mary Beth Reimer | 2016-2017 Carrie Banks Patterson | Pam Shoemaker Alicia Guevara Warren |
| 2009 – 2012 Tahira Khalid Barry Kaufman Joan Shirilla Kate Rosenblum Alissa Huth Bocks Jennifer | 2012 – 2015 Steve Gay Mary Beth Reimer Poshale (Shelle) Russel Stacey Cornett | Fran Jozefowicz Molly Minnick Joan Shirilla 2016 – 2018 Steve Gay Sarah Davis Pam Shoemaker | 2017 –2019 Molly Minnick Andrea Rodgers Amy Delira Shelley Hawver |
| Champagne | Alissa Huth Bocks Tahira Khalid | Alicia Guevara Warren | <u>2017 – 2020</u> Marijata Daniel- |
| 2010 – 2013 (Cathy Liesman) Mary Mackrain Maggie Sprattmoran Bo White | Jennifer Champagne Barry Kaufman 2014-2016 Carrie Banks | 2016 - 2019 Amy Delira Joshua Kay Shelley Hawver Andrea Rodgers | Echols Fran Jozefowicz Hilary Ratner Megan Schmelzer |

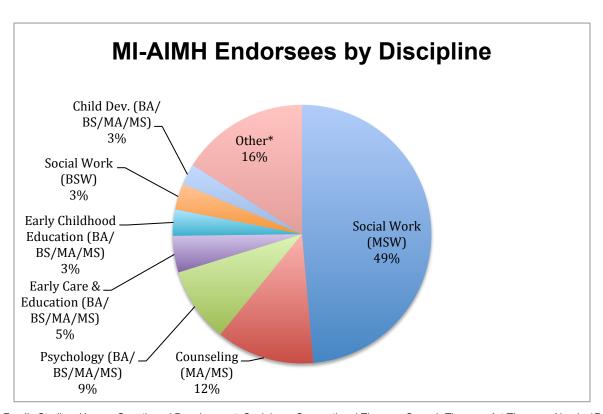
Carol Oleksiak

Patterson

PEOPLE IN MICHIGAN EARNING MI-AIMH ENDORSEMENT: DISCIPLINE AND FIELD OF SERVICE

In 2000, the Michigan Association for Infant Mental Health (MI-AIMH) developed *The MI-AIMH Endorsement for Culturally Sensitive, Relationship-Focused Practice Promoting Infant Mental Health*® (Endorsement®) — a systematic plan for professional workforce development. MI-AIMH began endorsing professionals in October 2002. From October 2002 through December 2016, MI-AIMH endorsed 776 infant, early childhood and family professionals. Six hundred and twenty lived in Michigan; the remaining 156 were in other states at the time of Endorsement®. Those professionals are leaders in out-of-state infant mental health associations that have purchased a license to use Endorsement®.

Graphs and tables are based on 611 of the 620² people from Michigan who earned Endorsement[®]. The discipline data represents the highest degree that the endorsed professional possessed at the time she/he earned Endorsement[®]. The data pertaining to field of service is specific to the endorsed professional's employment at the time she/he earned Endorsement[®].



*Other: Family Studies, Human Growth and Development, Sociology, Occupational Therapy, Speech Therapy, Art Therapy, Nursing\Pediatrics, Psychology (PhD), Psychiatry, High School Diploma and Special Education

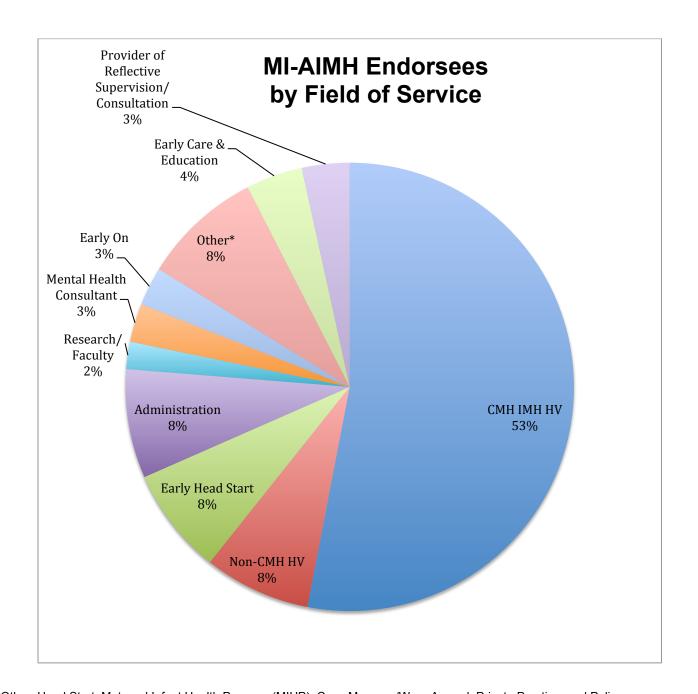
25

² During the beginning stage of establishing Endorsement® in Michigan, the MI-AIMH Board selected mentors and leaders from the field of infant mental health (IMH) to be the first cohort to go through the entire Endorsement® process; we anticipate that the 9 files that we were unable to locate were from this group.

MI-AIMH Endorsees by Level and Discipline

| IMH-E® Level & Primary Discipline | Social Work (MSW) | Counsel- ing (MA/MS) | Psych- ology (BA/BS/ MA/MS) | Early Care Education (Associate's/ CDA) | Early Childhood Education (BA/BS/ MA/MS) | Socia I Work (BSW) | Child Develop- ment (BA/BS/ MA/MS) | Other* | TOTA L |
|--|-------------------------|----------------------------|--------------------------------------|--|--|---------------------------------|--|--------|-----------|
| Infant Family Associate (I) | 10 | 4 | 8 | 27 | 6 | 2 5 | | 14 | 76 |
| Infant Family Specialist (II) | 178 | 55 | 36 | 1 | 9 | 18 | 6 | 41 | 344 |
| IIMH Specialist (III) | 77 | 10 | 10 | 0 | 3 0 | | 4 | 7 | 111 |
| IMH Mentor (IV-C) | 30 | 6 | 3 | 0 | 1 | 0 | 0 | 17 | 57 |
| IMH Mentor (IV-P) | 2 | 0 | 0 | 0 | 1 | 0 | 1 | 6 | 10 |
| IMH Mentor (IV-R/F) | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 13 | 13 |
| TOTALS | 297 | 75 | 57 | 28 | 20 | 20 | 16 | 98 | 611 |

^{*}Other: Family Stuides, Human Growth and Development, Sociology, Occupational Therapy, Speech, Art Therapy, Nursing, Pediatrics, Psychology (PhD), Psychiatry, High School Diploma, and Special Education



*Other: Head Start, Maternal Infant Health Program (MIHP), Case Manager/Wrap Around, Private Practice, and Policy

MI-AIMH Endorsees by Level and Field of Service

| IMH-E® Level & Field of Service | CMH IMH HV | Admin | Early Head Start | Non- CMH HV | Early Care & Ed | Provider of RS/C ³ | Early On | Mental Health Consultant | Research/ Faculty | Other* | TOTAL |
|--|------------------|-------|------------------------|-------------------|-----------------------|----------------------------------|-------------|--------------------------------|----------------------|--------|-------|
| Infant Family Associate (I) | 0 | 4 | 24 | 15 | 18 | 0 | 5 | 0 | 0 | 10 | 76 |
| Infant Family Specialist (II) | 227 | 8 | 20 | 32 | 4 | 0 | 12 | 12 | 0 | 29 | 344 |
| IMH Specialist (III) | 91 | 6 | 2 | 0 | 3 | 0 | 0 | 2 | 0 | 7 | 111 |
| IMH Mentor (IV-C) | 5 | 23 | 1 | 0 | 0 | 21 | 0 | 3 | 0 | 4 | 57 |
| IIMH Mentor (IV-P) | 0 | 7 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 3 | 10 |
| IMH Mentor (IV-R/F) | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 12 | 0 | 13 |
| TOTALS: | 324 | 48 | 47 | 47 | 25 | 21 | 17 | 17 | 12 | 53 | 611 |

^{*}Other: Head Start, Maternal Infant Health Program (MIHP), Case Manager/Wrap Around, Private Practice, and Policy

 $^{^{\}rm 3}$ RS/C stands for reflective supervision/consultation.

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