

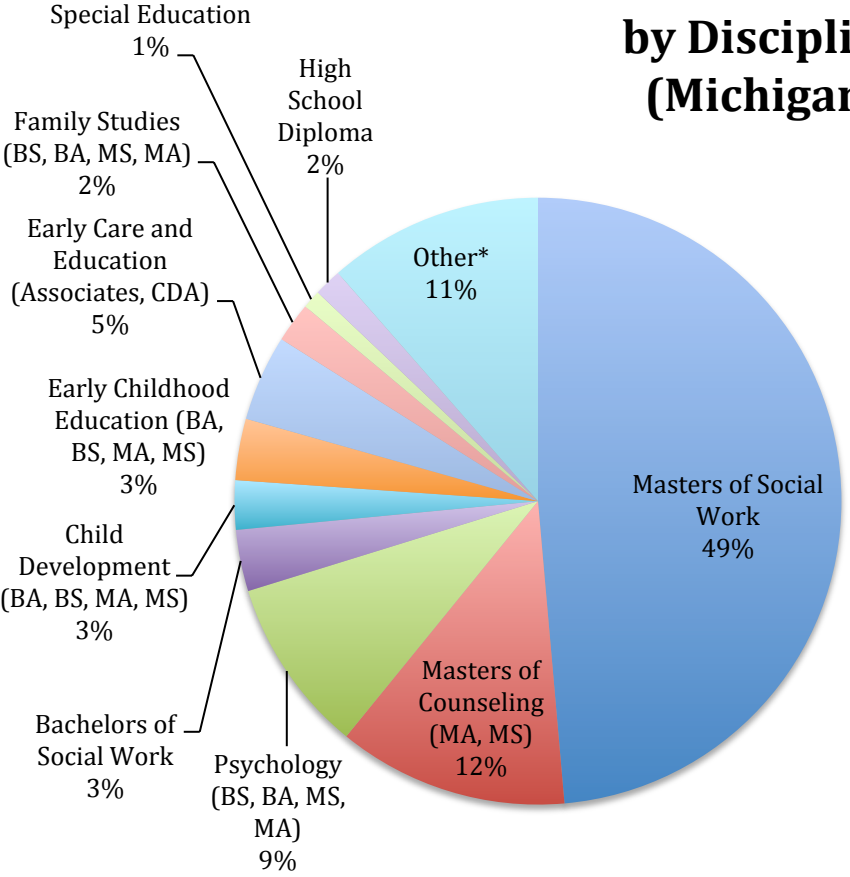
## **DISCIPLINE AND FIELD OF SERVICE FOR PERSONS IN MICHIGAN EARNING MI-AIMH ENDORSEMENT®**

In 2000, the Michigan Association for Infant Mental Health (MI-AIMH) developed and completed a systematic plan for professional workforce development - *The MI-AIMH Endorsement for Culturally Sensitive, Relationship-Focused Practice Promoting Infant Mental Health®* (Endorsement®). MI-AIMH began Endorsing professionals in October 2002. From October 2002 through December 2016, MI-AIMH Endorsed 776 infant, early childhood and family professionals. Six hundred and twenty of the 776 professionals reside/resided within Michigan whereas the other 156 were located in other states at the time of Endorsement®. Out of state professionals comprise leadership cohorts from other state infant mental health associations that have subsequently purchased a license to use the Endorsement®.

The graphs and tables below are based on 611 of the 620<sup>1</sup> people from Michigan who earned Endorsement® through MI-AIMH. The discipline data represents the highest degree that the Endorsed professional possessed at the time she/he earned Endorsement®. The data pertaining to field of service is specific to the Endorsed professional's employment at the time she/he earned Endorsement®.

<sup>1</sup> During the beginning stage of establishing Endorsement® in Michigan the MI-AIMH Board selected mentors and leaders from the field of IMH to be the first cohort to go through the entire Endorsement® process; we anticipate that the 9 files that we were unable to locate were from this group.

# MI-AIMH Endorsees by Discipline (Michigan)



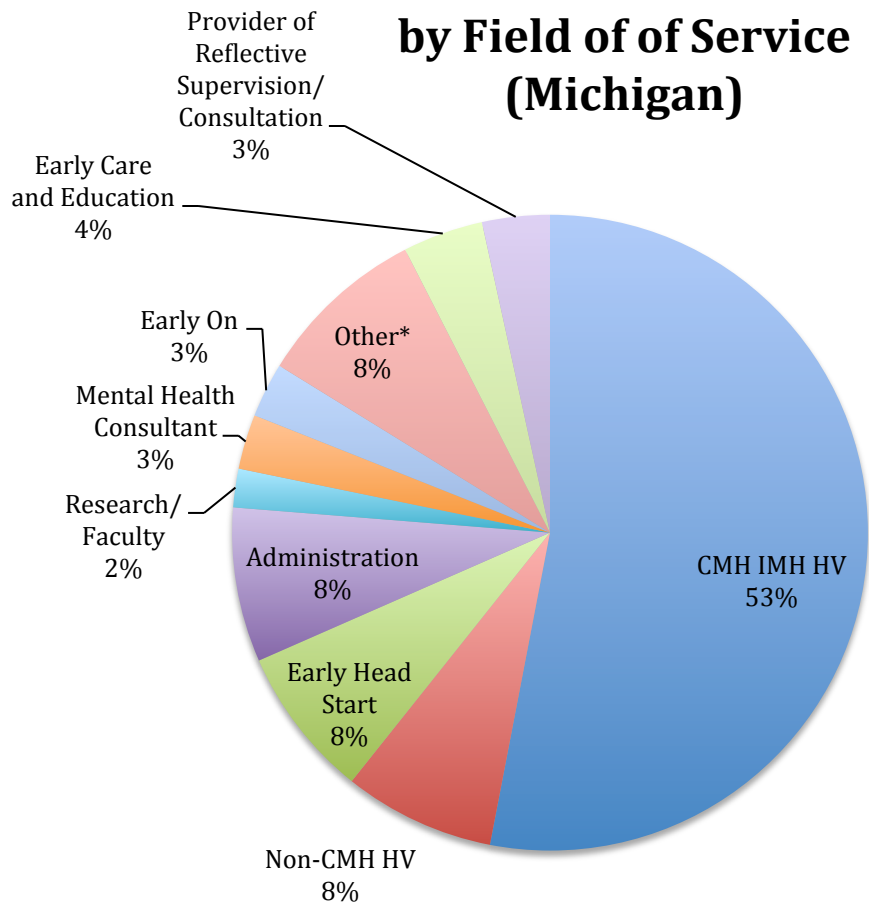
Other\* Human Growth and Development, Sociology, Occupational Therapy, Speech, Art Therapy, Nursing\Pediatrics, Psychology (PhD) & Psychiatry

## MI-AIMH Endorsees by Level and Discipline (Michigan)

IMH-E® Level & Primary Discipline	Social Work (MSW)	Counseling (MA/MS)	Psychology (BA/BS/ MA/MS)	Early Care Education (Associates /CDA)	Early Childhood Education (BA/BS/MA /MS)	Social Work (BSW)	Child Develop- ment (BA/BS/ MA/MS)	Family Studies (BA/BS/ MA/MS)	High School Diploma	Speci- al Educa- tion	Other*	TOTAL
Infant Family Associate (I)	10	4	8	27	6	2	5	0	9	0	5	76
Infant Family Specialist (II)	178	55	36	1	9	18	6	12	0	6	23	344
Infant Mental Health Specialist (III)	77	10	10	0	3	0	4	1	0	0	6	111
Infant Mental Health Mentor (IV-C)	30	6	3	0	1	0	0	0	0	0	17	57
Infant Mental Health Mentor (IV-P)	2	0	0	0	1	0	1	0	0	0	6	10
Infant Mental Health Mentor (IV-R/F)	0	0	0	0	0	0	0	0	0	0	13	13
<b>TOTALS</b>	<b>297</b>	<b>75</b>	<b>57</b>	<b>28</b>	<b>20</b>	<b>20</b>	<b>16</b>	<b>13</b>	<b>9</b>	<b>6</b>	<b>70</b>	<b>611</b>

Other\* 'Human Growth and Development, Sociology, Occupational Therapy, Speech, Art Therapy, Nursing, Pediatrics, Psychology (PhD) & Psychiatry

## MI-AIMH Endorsees by Field of Service (Michigan)



Other\* Head Start, Maternal Infant Health Program (MIHP), Case Manager/Wrap Around, Private Practice, Policy

## MI-AIMH Endorsees by Level and Field of Service (Michigan)

IMH-E® Level & Field of Service	Community Mental Health IMH HV	Administration	Early Head Start	Non-Community Mental Health HV	Early Care and Education	Provider of RS/C**	Early On	Mental Health Consultant	Research/Faculty	Other*	TOTAL
Infant Family Associate (I)	0	4	24	15	19	0	5	0	0	10	76
Infant Family Specialist (II)	227	8	20	32	4	0	13	12	0	29	344
Infant Mental Health Specialist (III)	91	6	2	0	3	1	11	2	0	7	111
Infant Mental Health Mentor (IV-C)	5	23	1	0	0	23	0	3	0	4	57
Infant Mental Health Mentor (IV-P)	0	7	0	0	0	0	0	0	0	3	10
Infant Mental Health Mentor (IV-R/F)	1	0	0	0	0	0	0	0	12	0	13
<b>TOTALS:</b>	<b>324</b>	<b>48</b>	<b>47</b>	<b>47</b>	<b>25</b>	<b>21</b>	<b>17</b>	<b>17</b>	<b>12</b>	<b>53</b>	<b>611</b>

Other\* Head Start, Maternal Infant Health Program (MIHP), Case Manager/Wrap Around, Private Practice, Policy  
 RS/C\*\* stands for Reflective Supervision/Consultation