

The Early Childhood Behavioral Health Program (ECBH) provides home-based (Infant Mental Health) and community-based services (Incredible Years) for families with children ages 0-6. We provide intervention services to families where the life circumstances or the characteristics of the family threaten attachment and consequently the social, emotional, behavioral and cognitive development of the child. ECBH primarily uses The Infant Mental Health Model and The Incredible Years Model. Our goal is to promote development mentally, socially and emotionally

- The program provides community based clinical intervention for children with reported behavioral, emotional and social issues.
- Services help to reduce the incidence and prevalence of abuse, neglect, developmental delays, behavioral and emotional disorders.
- Services help to foster a positive attachment between caregivers and infant, reduce the parent's mental health issues and promote optimal growth and development of the child within the family.
- This program helps with early detection of mental health and developmental disorders.

Does this sound like the position for you?!

**As part of your role as a Early Childhood Behavioral Health Clinician you will be responsible for some of the following:**

- Using a Family Centered Planning model; coordinate and monitor delivery of services and implementation of behaviorally specific treatment goals and objectives for assigned clients including the assessment, treatment, coordination of referral for additional coordination of services.
- Provide individual, family' group therapy and crisis intervention using person-centered approach
- Complete case documentation and maintain client case records and other reports within funding, accreditation and Agency guidelines.
- Monitor overall service plan implementation, making recommendation for services, level of care and discharge as needed.
- Utilize the ICD and/or DSM to diagnosis and appropriate assessment tool, such as CAFAS/PECFAS as programmatically indicated.

- Maintain a flexible schedule in order to appropriately deliver services to meet client needs in the home, school, community or agency by working evening and weekends.

**To qualify for this exciting opportunity you will need:**

- Master's degree in mental health related field such as; social work, psychology, or/and counseling.
- State of Michigan Full or Limited License (MSW, Professional Counselor, Psychologist) – Full License preferred.
- CAFAS or PECFAS Certification a plus.
- A minimum of 1 year of experience engaging children and families within a framework of cultural competency.
- Must have a Level II or higher endorsement or qualify for the IMH Waiver
- Ability to assess, diagnose, develop treatment plans and provide crisis intervention.
- Previous experience using an electronic medical records system preferred
- Knowledge of person-centered planning
- Ability to maintain a flexible schedule; working evenings and weekends

**While you are taking care of our clients, we want to take care of you!**

**TCC offers a Comprehensive Benefits Package including:**

- Medical & prescription coverage with a minimal employee contribution
- 100% employer paid dental & vision coverage for all full time staff members & eligible dependents
- Employee life insurance & optional dependent life Insurance
- Accident & critical illness insurance
- 403(b) thrift plan with employer match after 1 year; fully vested after 2 years
- Employee assistance program
- Continuing education & full licensure stipend
- Longevity pay after 3 years

- 160 hours of paid time off your 1st year, 200 hours your 2nd year, up to 280 hours
- 10 paid holidays
- Approved site for the National Health Services Corps
- This position has a starting salary of \$38,000 which can increase at time of offer based upon years of relevant experience.

All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity or national origin.

If you are interested in becoming part of our team, please submit your resume on-line by logging onto our website at <https://cw.na1.hgncloud.com/childrenctr/loadJobPostingDetails.do?jobPostingID=104829&source=jobList>